



TDES Weekly Updates 2021-22 8.20.2021

Welcome back!!!

Principals and CTU Reps, please forward this to all staff members that are evaluated through the TDES process.

TDES is back for the 2021-22 school year

The TDES process was paused for the 2020-21 school year. Please refer to the chart below to see where you fall in the TDES events cycle. Principals and managers have received a list of who is being evaluated this year and should have informed you of who your evaluator will be. Please reach out to your administrator for clarification around your previous evaluation rating.

Year	Earned Rating	2021-2022 TDES Events
2018-19	Accomplished	GP/GP Check-In
2019-20	Accomplished	GP/GP Check-In
2018-19	Skilled	GP/ 3 TDES events
2019-20	Skilled	GP/GP Check-In
2019-20	Developing	GP/ 3 TDES events
2019-20	Ineffective	IP/4 TDES events

Growth Plan (GP) and Improvement Plans (IP)

All teachers and RSP providers rated Accomplished, Skilled, Developing, and new educators will create a professional Growth Plan. Professionals rated Ineffective will need to complete a professional Improvement Plan. Both plans require setting goals and provide a focus for educator support and development. GP/IP are due **September 24** for all schools.

Professional Growth Plans:

- The plan includes two goals: one based on a TDES component (not an entire domain), and one based on an element (not the entire standard) from the Ohio Standards for Teaching.
- Professionals rated “Accomplished” will determine goals based on personal professional development needs, the ratings on the rubric, and other areas in need of growth.
- Professionals rated “Skilled” or “Developing” will determine the goals based on a joint process. The professional will write the initial goals based on professional development needs, the ratings on the rubric, and other areas in need of growth or improvement. The evaluator will review the goals and communicate with the professional to mutually determine the final goals for the plan.
- The growth plan should guide an educator’s professional development and be discussed at post-conferences during the TDES evaluation cycle or during an off-year conference. Progress toward the growth plan goals will be noted on the growth plan.
- Where applicable, professionals who are assigned to a grade level or subject area with value-added data shall review that data during the professional growth plan conference



D1 and D4 for Paraprofessionals

The first evaluation event for paraprofessionals is due **December 17**. Paras should submit evidence for Domain 1 and Domain 4 in the portal and self-assess on the rubric by the date set by the evaluator (do not wait until the December 17 deadline). Evaluators should review the evidence, add evidence if necessary, and mark areas of agreement on the rubric. The para and the evaluator should meet to discuss the rubric. The entire process, including the conference, should be complete by December 17.

Quarter 1 TDES School Team Training

TDES School Team Training will take place **September 1 or 2** via Zoom. Please see the schedule below for your school's date and time. All TDES Team members are required to attend the 2 hour training session. The Zoom link will be sent to the administrator.

TDES for New Teachers Training

New teachers are **required** to have six hours of TDES training prior to being evaluated. Teachers who were hired 2020-21 and 2021-2022 must attend one, six hour training session. New teachers should work with their administrator to attend either the **August 31 or September 16** TDES for New Teacher Training. The training will take place from 9:00-3:00 via Zoom. The Zoom link will be sent at the time of registration. Email Megan Scully, megan.scully@clevelandmetroschools.org to register.

TDES for New RSPs Training

New RSPs are **required** to attend TDES training prior to being evaluated. The TDES for New RSP Training will take place **September 30** from 9:00-12:00 via Zoom. The Zoom link will be sent at the time of registration. Email Megan Scully, megan.scully@clevelandmetroschools.org to register.

TDES for New Paraprofessionals Training

New paras are **required** to attend 3 hours of TDES training prior to being evaluated. The TDES for New Para Training will take place **October 8 from 9:00-12:00** via Zoom. The Zoom link will be sent at the time of registration. Email Megan Scully, megan.scully@clevelandmetroschools.org to register.

OTES/OPES Certification and Renewals

OTES/OPES renewal certification must be taken in a proctored setting. The Professional Development Office conducts this test at East Professional Center. Please contact the Office of Professional Development to schedule your renewal.



**2021-2022 TDES Training Dates
Semester 1
(Please note the training locations)**

Training Date	Title of Session	Location and Time of Training
August 31	TDES for New Teachers (must attend 1 session)	9:00-3:00 Virtual-via Zoom
September 1	Quarter 1 TDES School Team Training (see schedule)	9:00-11:00/1:00-3:00 Virtual-via Zoom
September 2	Quarter 1 TDES School Team Training (see schedule)	9:00-11:00/1:00-3:00 Virtual-via Zoom
September 10	TDES for New Evaluators	9:00-4:00 EPC
September 16	TDES for New Teachers (must attend 1 session)	9:00-3:00 Virtual-via Zoom
September 20	TDES for New RSP	9:00-12:00 Virtual-via Zoom
October 8	TDES for New Paraprofessionals	9:00-12:00 Virtual-via Zoom
October 18	TDES for New RSP	9:00-12:00 Virtual-via Zoom
October 20	Quarter 2 TDES School Team Training (see schedule)	9:00-11:00/1:00-3:00 Virtual-via Zoom
October 21	Quarter 2 TDES School Team Training (see schedule)	9:00-11:00/1:00-3:00 Virtual-via Zoom
October 28	TDES for New Paraprofessionals	9:00-12:00 Virtual-via Zoom

*Zoom links will be provided at a later date



TDES Calendar 2021-2022 (All Schools)

Portal Opens	August 30
GP/IP	September 24
WT (Ineffective only)	October 22
FAO	December 17
Para D1/D4	December 17
GP check-in/conference (off-year)	Quarter 2 or 3 (start October 25 end March 11-YRS or 18-Traditional)
UO	February 25
Para D2/D3	March 11
WT	April 14
Composite-Portal Closes	May 6

RSP Calendar 2021-2022

Portal Open	August 30
GP/IP	September 24
DS-1	November 19
GP check-in/conference (off-year)	Quarter 2 or 3 (start October 25 end March 18)
FAO	February 25
DS-2	April 14
Composite- Portal Closes	May 6